

Description	Gallatin County Salary Compensation Committee July 7, 2009		
Date	07/07/2009	Location	County Commission
Time	Speaker	Note	
2:06:58 PM	Chairman White	Called to Order. Board Members present were Commissioners Steve White, Joe Skinner and Bill Murdock, County Attorney Marty Lambert, Clerk & Recorder Charlotte Mills and Sheriff Jim Cashell. Others presents were County Administrator Earl Mathers, Finance Director Ed Blackman and Recording Secretary Crystal Turner.	
2:07:04 PM	Finance Director Ed Blackman	Asked the Chairman to confirm there was a quorum present since the citizen members and Jennifer blossom were absent. Marty Lambert	
2:07:54 PM	Chairman White	He confirmed that there are six members present of a ten-member board, constituting a quorum.	
2:08:16 PM	Marty Lambert, County Attorney	Move that the Committee, the Salary Compensation Committee, recommend to the County Commission to leave the Elected Officials' salaries the same, or that we have the same salaries that we had in FY2009.	
2:08:35 PM	Charlotte Mills, Clerk & Recorder	Second	
2:08:38 PM		Board discussion - Sheriff Cashell stated that he would vote against the motion due to the fact of the way the law is structured, that the Deputies' will suffer a substantial loss. It not only effects their pay for this year, but it effects subsequent years as well as the way their retirement is setup. Commissioner Murdock respectfully reminded the Sheriff, and the rest, that we had this conversation a year ago. We sympathized with the Sheriff and his Deputies but one Deputy was going to make an attempt to go to the Legislature and amend that law. We offered our help and I don't believe it passed, but we'd encourage the Deputies to do so again and we'd support them again in this effort. I will support the motion today and it, in no way, has anything to do with the Deputies and their salaries. Sheriff's rebuttal. Clerk & Recorder Charlotte Mills reminded all that during this year's budget meetings it was stated that no one would be getting a raise this year. To give the Elected Officials even .05% of a raise would not be fair. County Attorney Marty Lambert asked the Sheriff if the Deputies are taking into account that many people in the County, as well as the	

		private sector, have lost jobs or are facing layoffs and money is just not available for wage increases this year. The Sheriff responded that he is facing laying off two people and taking steps to eliminate that. He believes the Deputies have taken that into consideration, but he has an obligation that regardless the current economic situation, the impact over time for the people who choose to work for the Gallatin County Sheriff Department is significant. Chairman Steve White stated that last year he did not want to vote for a raise but felt persuaded to do so for the purpose of taking care of the Deputies. I believe we all share the frustration of where we are at financially. We realize the Sheriff's Department does a tremendous service for our County. Last legislative session there was a draft bill and it may have been more beneficial for the other larger counties to support it together, then the smaller counties could oppose and maybe the wording could have been modified to make them exempt.
2:15:41 PM		Motion passed 9:1. Sheriff Cashell opposed.
2:15:53 PM	Chairman White	Asked if there was any other business to come before this Committee.
2:16:00 PM	Finance Director Ed Blackman	This was the only item for the Salary Compensation Committee to make a decision on.
2:16:16 PM		Commissioner Murdock clarified that this means the Salary Compensation Committee is done meeting for this year. (Ed Blackman shook his head yes in agreement.)
2:16:56 PM		Adjourned.